



Outstanding Team Award

Nomination Form 2020

The Employee Appreciation “Outstanding Team” Award nomination form allows employees to nominate an employee team who demonstrates one for more of the following categories:

- Demonstrating outstanding team spirit;
- Exemplary work performance as a group;
- Accomplishing a task; or
- Significant innovation or another achievement.

Please ensure that the performance of your team award nominee involves the District Values:

- **Safety:** We provide, as a top priority, a safe and healthful work environment for our team.
- **Trust:** We protect the public trust with uncompromising integrity, commitment to our professional standards, full transparency, and fairness in all our business dealings.
- **Responsibility:** We take ownership for our results and deliver on our performance outcomes to responsibly serve our customers, our community, and our planet.
- **Exceptional Service:** We value our customers, act in their best interest, and take pride in delivering personalized service.
- **Employee Success:** We share a meaningful sense of purpose in an environment that strives to offer professional growth, diversity, inclusivity, and work-life balance.
- **Teamwork:** We engage in respectful, collaborative, trust-based relationships at all levels within the organization and with our business partners.
- **Continuous Improvement:** We continuously seek opportunities to optimize our business practices and assets by engaging the expertise of our employees and embracing innovation.
- **Recognition:** We reward the positive contributions of our employees at the organization, team, and individual levels.
- **Communication:** We strive for open, effective dialogues at all levels of the organization to ensure input is valued and considered and reasons for decisions are explained.

There is one annual award. Nominations will be accepted by Human Resources and Risk Division at any time, January through November. The award decision will be made by the Employee Appreciation Committee in December.

Team Members Nominated:

Outstanding Team Appreciation Award

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Nominees' Work Location:	Nominees' Extension:
Nominator's Name:	Nominator's Extension:

1. Identify the categories (see above) you feel apply to the team's performance.

2. Describe in detail the activities demonstrated that qualify the team for an Outstanding Team Award. Be specific about the observable behavior and actions that demonstrate the team's outstanding performance.

3. Mention additional information supporting the team's qualifications for an Outstanding Team Award.

4. List any other persons (if any) who have also observed the team's exemplary performance.

**Please submit completed nomination form to the Human Resources & Risk.
Thank you for your participation in the Outstanding Team Appreciation Program!**