



### Salary Ranges

ALPHA SORT		HOURLY					MONTHLY					
BU	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Eff Date
10	ACCOUNT CLERK I	\$30.76	\$32.30	\$33.91	\$35.61	\$37.39	\$5,331.73	\$5,598.66	\$5,877.73	\$6,172.40	\$6,480.93	7/1/2020
10	ACCOUNT CLERK II	\$32.37	\$33.99	\$35.69	\$37.47	\$39.34	\$5,610.80	\$5,891.60	\$6,186.26	\$6,494.80	\$6,818.93	7/1/2020
10	ACCOUNT CLERK III	\$34.94	\$36.69	\$38.52	\$40.45	\$42.47	\$6,056.26	\$6,359.60	\$6,676.80	\$7,011.33	\$7,361.46	7/1/2020
20	ACCOUNTANT I	\$42.36	\$44.48	\$46.70	\$49.04	\$51.49	\$7,342.40	\$7,709.86	\$8,094.66	\$8,500.26	\$8,924.93	11/02/2020
20	ACCOUNTANT II	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/02/2020
30	ACCOUNTING MANAGER	\$75.47	\$79.24	\$83.20	\$87.36	\$91.73	\$13,081.46	\$13,734.93	\$14,421.33	\$15,142.40	\$15,899.86	9/21/2020
20	ADMINISTRATIVE ANALYST I	\$44.65	\$46.88	\$49.22	\$51.68	\$54.26	\$7,739.33	\$8,125.86	\$8,531.46	\$8,957.86	\$9,405.06	11/02/2020
20	ADMINISTRATIVE ANALYST II	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
40	ADMINISTRATIVE ASSISTANT	\$45.26	\$47.52	\$49.90	\$52.40	\$55.02	\$7,845.06	\$8,236.80	\$8,649.33	\$9,082.66	\$9,536.80	9/21/2020
40	ADMINISTRATIVE SECRETARY	\$39.64	\$41.62	\$43.70	\$45.88	\$48.17	\$6,870.93	\$7,214.13	\$7,574.66	\$7,952.53	\$8,349.46	9/21/2020
20	ADMINISTRATIVE SECRETARY	\$38.91	\$40.86	\$42.90	\$45.05	\$47.30	\$6,744.40	\$7,082.40	\$7,436.00	\$7,808.66	\$8,198.66	11/02/2020
20	APPLICATIONS ANALYST	\$51.33	\$53.90	\$56.59	\$59.42	\$62.39	\$8,897.20	\$9,342.66	\$9,808.93	\$10,299.46	\$10,814.26	11/02/2020
20	ASSISSTANT ENGINEER	\$54.15	\$56.86	\$59.70	\$62.68	\$65.81	\$9,386.00	\$9,855.73	\$10,348.00	\$10,864.53	\$11,407.06	11/02/2020
30	ASSISTANT GM/ADMINISTRATION	\$109.33	\$114.80	\$120.54	\$126.57	\$132.90	\$18,950.53	\$19,898.66	\$20,893.60	\$21,938.80	\$23,036.00	9/21/2020
30	ASSISTANT GM/ENGINEERING & O&M	\$104.10	\$109.31	\$114.78	\$120.52	\$126.55	\$18,044.00	\$18,947.06	\$19,895.20	\$20,890.13	\$21,935.33	9/21/2020
30	ASSISTANT GM/PLANNING & WATER RESOURCES	\$104.10	\$109.31	\$114.78	\$120.52	\$126.55	\$18,044.00	\$18,947.06	\$19,895.20	\$20,890.13	\$21,935.33	9/21/2020
30	ASSISTANT GM/POLICY & EXTERNAL AFFAIRS	\$99.13	\$104.09	\$109.29	\$114.75	\$120.49	\$17,182.53	\$18,042.26	\$18,943.60	\$19,890.00	\$20,884.93	9/21/2020
20	ASSISTANT PLANNER	\$43.10	\$45.26	\$47.52	\$49.90	\$52.39	\$7,470.66	\$7,845.06	\$8,236.80	\$8,649.33	\$9,080.93	11/02/2020
10	ASSISTANT STOREKEEPER	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$5,778.93	\$6,068.40	\$6,371.73	\$6,690.66	\$7,025.20	7/1/2020
30	ASSISTANT TO THE GENERAL MANAGER	\$47.81	\$50.20	\$52.71	\$55.35	\$58.12	\$8,287.06	\$8,701.33	\$9,136.40	\$9,594.00	\$10,074.13	9/21/2020
20	ASSISTANT WATER RESC SPECIALIST	\$56.75	\$59.59	\$62.57	\$65.70	\$68.98	\$9,836.66	\$10,328.93	\$10,845.46	\$11,388.00	\$11,956.53	11/02/2020
10	ASSISTANT WATERSHED RESC SPECIALIST	\$42.00	\$44.10	\$46.30	\$48.62	\$51.05	\$7,280.00	\$7,644.00	\$8,025.33	\$8,427.46	\$8,848.66	7/1/2020
20	ASSOCIATE ENGINEER	\$59.58	\$62.56	\$65.69	\$68.97	\$72.42	\$10,327.20	\$10,843.73	\$11,386.26	\$11,954.80	\$12,552.80	11/02/2020
20	ASSOCIATE PLANNER	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/02/2020
20	ASSOCIATE WATER RESC SPECIALIST	\$62.75	\$65.89	\$69.18	\$72.64	\$76.27	\$10,876.66	\$11,420.93	\$11,991.20	\$12,590.93	\$13,220.13	11/02/2020
10	CANAL SAFETY GUARD	\$33.09	\$34.74	\$36.48	\$38.30	\$40.22	\$5,735.60	\$6,021.60	\$6,323.20	\$6,638.66	\$6,971.46	7/1/2020
20	CHEMIST / MICROBIOLOGIST	\$48.60	\$51.03	\$53.58	\$56.26	\$59.07	\$8,424.00	\$8,845.20	\$9,287.20	\$9,751.73	\$10,238.80	11/02/2020
10	COMPLAINT INSPECTOR	\$34.36	\$36.08	\$37.88	\$39.77	\$41.76	\$5,955.73	\$6,253.86	\$6,565.86	\$6,893.46	\$7,238.40	7/1/2020
10	CONSTRUCTION INSPECTOR	\$45.26	\$47.52	\$49.90	\$52.40	\$55.02	\$7,845.06	\$8,236.80	\$8,649.33	\$9,082.66	\$9,536.80	7/1/2020
10	CREW LEADER - FIELD	\$41.34	\$43.41	\$45.58	\$47.86	\$50.25	\$7,165.60	\$7,524.40	\$7,900.53	\$8,295.73	\$8,710.00	7/1/2020
10	CREW LEADER - GROUNDS MAINTENANCE	\$39.66	\$41.64	\$43.72	\$45.91	\$48.21	\$6,874.40	\$7,217.60	\$7,578.13	\$7,957.73	\$8,356.40	7/1/2020

ALPHA SORT		HOURLY					MONTHLY					
BU	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Eff Date
10	CREW LEADER - LOCATE	\$41.34	\$43.41	\$45.58	\$47.86	\$50.25	\$7,165.60	\$7,524.40	\$7,900.53	\$8,295.73	\$8,710.00	7/1/2020
10	CREW LEADER-FIELD (CANAL)	\$41.81	\$43.90	\$46.09	\$48.39	\$50.81	\$7,247.06	\$7,609.33	\$7,988.93	\$8,387.60	\$8,807.06	7/1/2020
10	CREW LEADER-HEAVY	\$42.66	\$44.79	\$47.03	\$49.38	\$51.85	\$7,394.40	\$7,763.60	\$8,151.86	\$8,559.20	\$8,987.33	7/1/2020
10	CREW LEADER-MAINTENANCE	\$45.52	\$47.80	\$50.19	\$52.70	\$55.33	\$7,890.13	\$8,285.33	\$8,699.60	\$9,134.66	\$9,590.53	7/1/2020
10	CREW LEADER-SERVICES	\$42.66	\$44.79	\$47.03	\$49.38	\$51.85	\$7,394.40	\$7,763.60	\$8,151.86	\$8,559.20	\$8,987.33	7/1/2020
10	CROSS CONNECTION INSPECTOR	\$34.21	\$35.92	\$37.72	\$39.61	\$41.59	\$5,929.73	\$6,226.13	\$6,538.13	\$6,865.73	\$7,208.93	7/1/2020
10	CUSTOMER FIELD REPRESENTATIVE	\$36.50	\$38.33	\$40.25	\$42.26	\$44.37	\$6,326.66	\$6,643.86	\$6,976.66	\$7,325.06	\$7,690.80	7/1/2020
10	CUSTOMER SERVICE REPRESENTATIVE	\$32.37	\$33.99	\$35.69	\$37.47	\$39.34	\$5,610.80	\$5,891.60	\$6,186.26	\$6,494.80	\$6,818.93	7/1/2020
20	CUSTOMER SERVICE SUPERVISOR	\$59.55	\$62.53	\$65.66	\$68.94	\$72.39	\$10,322.00	\$10,838.53	\$11,381.06	\$11,949.60	\$12,547.60	11/02/2020
30	DIRECTOR OF DIVERSITY & INCLUSIVITY	\$95.50	\$100.28	\$105.29	\$110.55	\$116.08	\$16,553.33	\$17,381.86	\$18,250.26	\$19,162.00	\$20,120.53	10/5/2020
30	DIRECTOR OF FINANCE	\$95.50	\$100.28	\$105.29	\$110.55	\$116.08	\$16,553.33	\$17,381.86	\$18,250.26	\$19,162.00	\$20,120.53	9/21/2020
30	DIRECTOR OF OPERATIONS & MAINTENANCE	\$95.50	\$100.28	\$105.29	\$110.55	\$116.08	\$16,553.33	\$17,381.86	\$18,250.26	\$19,162.00	\$20,120.53	9/21/2020
30	DIRECTOR OF PUBLIC AFFAIRS	\$77.62	\$81.50	\$85.57	\$89.85	\$94.34	\$13,454.13	\$14,126.66	\$14,832.13	\$15,574.00	\$16,352.26	9/21/2020
10	DISTRIBUTION OPERATOR (BASE)	\$41.27	\$43.33	\$45.50	\$47.77	\$50.16	\$7,153.46	\$7,510.53	\$7,886.66	\$8,280.13	\$8,694.40	7/1/2020
30	DISTRICT SECRETARY	\$0.00	\$0.00	\$0.00	\$0.00	\$53.53	\$0.00	\$0.00	\$0.00	\$0.00	\$9,278.53	9/21/2020
10	DUMP TRUCK OPERATOR	\$34.54	\$36.27	\$38.08	\$39.98	\$41.98	\$5,986.93	\$6,286.80	\$6,600.53	\$6,929.86	\$7,276.53	7/1/2020
10	ELECTRICAL TECHNICIAN	\$48.86	\$51.30	\$53.87	\$56.56	\$59.39	\$8,469.06	\$8,892.00	\$9,337.46	\$9,803.73	\$10,294.26	7/1/2020
30	ENGINEERING MANAGER	\$82.66	\$86.79	\$91.13	\$95.69	\$100.47	\$14,327.73	\$15,043.60	\$15,795.86	\$16,586.26	\$17,414.80	9/21/2020
20	ENGINEERING SERVICES COORDINATOR	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/02/2020
20	ENGINEERING SUPPORT SUPERVISOR	\$55.14	\$57.90	\$60.80	\$63.84	\$67.03	\$9,557.60	\$10,036.00	\$10,538.66	\$11,065.60	\$11,618.53	11/02/2020
10	ENGINEERING TECHNICIAN I	\$37.06	\$38.91	\$40.86	\$42.90	\$45.05	\$6,423.73	\$6,744.40	\$7,082.40	\$7,436.00	\$7,808.66	7/1/2020
10	ENGINEERING TECHNICIAN II	\$42.00	\$44.10	\$46.30	\$48.62	\$51.05	\$7,280.00	\$7,644.00	\$8,025.33	\$8,427.46	\$8,848.66	7/1/2020
10	ENGINEERING TECHNICIAN III	\$45.65	\$47.93	\$50.33	\$52.85	\$55.49	\$7,912.66	\$8,307.86	\$8,723.86	\$9,160.66	\$9,618.26	7/1/2020
20	ENVIRONMENTAL HEALTH/SAFETY SPECIALIST	\$47.43	\$49.80	\$52.29	\$54.90	\$57.64	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	11/2/2020
20	ENVIRONMENTAL COMPLIANCE OFFICER	\$65.76	\$69.05	\$72.50	\$76.12	\$79.93	\$11,398.40	\$11,968.66	\$12,566.66	\$13,194.13	\$13,854.53	11/02/2020
30	EXECUTIVE ASSISTANT TO THE GM	\$62.51	\$65.64	\$68.92	\$72.37	\$75.99	\$10,835.06	\$11,377.60	\$11,946.13	\$12,544.13	\$13,171.60	9/21/2020
30	GENERAL MANAGER	\$0.00	\$0.00	\$0.00	\$0.00	\$137.02	\$0.00	\$0.00	\$0.00	\$0.00	\$23,750.13	1/1/2020
20	GIS ANALYST	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
20	GRANTS SPECIALIST	\$61.25	\$64.31	\$67.53	\$70.91	\$74.46	\$10,616.66	\$11,147.06	\$11,705.20	\$12,291.06	\$12,906.40	11/02/2020
10	GROUNDS MAINTENANCE ASSISTANT	\$34.36	\$36.08	\$37.88	\$39.77	\$41.76	\$5,955.73	\$6,253.86	\$6,565.86	\$6,893.46	\$7,238.40	7/1/2020
30	HUMAN RESOURCES & RISK MANAGER	\$79.23	\$83.19	\$87.35	\$91.72	\$96.31	\$13,733.20	\$14,419.60	\$15,140.66	\$15,898.13	\$16,693.73	9/21/2020
40	HUMAN RESOURCES ANALYST I	\$42.54	\$44.67	\$46.90	\$49.25	\$51.71	\$7,373.60	\$7,742.80	\$8,129.33	\$8,536.66	\$8,963.06	9/21/2020
40	HUMAN RESOURCES ANALYST II	\$49.90	\$52.40	\$55.02	\$57.77	\$60.66	\$8,649.33	\$9,082.66	\$9,536.80	\$10,013.46	\$10,514.40	9/21/2020
40	HUMAN RESOURCES SUPERVISOR	\$66.28	\$69.59	\$73.07	\$76.72	\$80.56	\$11,488.53	\$12,062.26	\$12,665.46	\$13,298.13	\$13,963.73	9/21/2020
40	HUMAN RESOURCES TECHNICIAN	\$39.10	\$41.06	\$43.11	\$45.27	\$47.53	\$6,777.33	\$7,117.06	\$7,472.40	\$7,846.80	\$8,238.53	9/21/2020
30	INFORMATION SYSTEMS MANAGER	\$79.23	\$83.19	\$87.35	\$91.72	\$96.31	\$13,733.20	\$14,419.60	\$15,140.66	\$15,898.13	\$16,693.73	9/21/2020

ALPHA SORT		HOURLY					MONTHLY					
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10	INSTRUMENT TECHNICIAN	\$48.86	\$51.30	\$53.87	\$56.56	\$59.39	\$8,469.06	\$8,892.00	\$9,337.46	\$9,803.73	\$10,294.26	7/1/2020
20	INSTRUMENTATION ENGINEER	\$62.75	\$65.89	\$69.18	\$72.64	\$76.27	\$10,876.66	\$11,420.93	\$11,991.20	\$12,590.93	\$13,220.13	11/02/2020
50	INTERN	\$17.56	\$18.43	\$19.35	\$20.32	\$21.34	\$3,043.73	\$3,194.53	\$3,354.00	\$3,522.13	\$3,698.93	8/2/2004
20	LABORATORY SUPERVISOR	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
10	LABORATORY TECHNICIAN (BASE)	\$40.70	\$42.73	\$44.87	\$47.11	\$49.47	\$7,054.66	\$7,406.53	\$7,777.46	\$8,165.73	\$8,574.80	7/1/2020
10	LABORATORY TECHNICIAN GRADE IV	\$42.70	\$44.84	\$47.08	\$49.43	\$51.90	\$7,401.33	\$7,772.26	\$8,160.53	\$8,567.86	\$8,996.00	7/1/2020
10	MAINTENANCE MECHANIC	\$40.34	\$42.36	\$44.48	\$46.70	\$49.03	\$6,992.26	\$7,342.40	\$7,709.86	\$8,094.66	\$8,498.53	7/1/2020
30	MAINTENANCE MGR STORAGE & CONVEYANCE	\$82.66	\$86.79	\$91.13	\$95.69	\$100.47	\$14,327.73	\$15,043.60	\$15,795.86	\$16,586.26	\$17,414.80	9/21/2020
20	MAINTENANCE SUPERINTENDENT	\$60.67	\$63.70	\$66.89	\$70.23	\$73.74	\$10,516.13	\$11,041.33	\$11,594.26	\$12,173.20	\$12,781.60	11/02/2020
10	MAINTENANCE WORKER	\$36.89	\$38.73	\$40.67	\$42.70	\$44.83	\$6,394.26	\$6,713.20	\$7,049.46	\$7,401.33	\$7,770.53	07/01/2020
30	MANAGER OF HEALTH & SAFETY	\$79.23	\$83.19	\$87.35	\$91.72	\$96.31	\$13,733.20	\$14,419.60	\$15,140.66	\$15,898.13	\$16,693.73	9/21/2020
10	METER READER	\$33.34	\$35.01	\$36.76	\$38.60	\$40.53	\$5,778.93	\$6,068.40	\$6,371.73	\$6,690.66	\$7,025.20	7/1/2020
10	METER TECHNICIAN	\$34.74	\$36.48	\$38.30	\$40.21	\$42.22	\$6,021.60	\$6,323.20	\$6,638.66	\$6,969.73	\$7,318.13	7/1/2020
10	MULTI-SKILLED EQUIPMENT OPERATOR	\$38.44	\$40.36	\$42.38	\$44.50	\$46.73	\$6,662.93	\$6,995.73	\$7,345.86	\$7,713.33	\$8,099.86	7/1/2020
10	NETWORK/DESKTOP SUPP TECH I	\$42.00	\$44.10	\$46.30	\$48.62	\$51.05	\$7,280.00	\$7,644.00	\$8,025.33	\$8,427.46	\$8,848.66	7/1/2020
10	NETWORK/DESKTOP SUPP TECH II	\$45.65	\$47.93	\$50.33	\$52.85	\$55.49	\$7,912.66	\$8,307.86	\$8,723.86	\$9,160.66	\$9,618.26	7/1/2020
20	O&M SUPERVISOR (GRADE 3)	\$55.14	\$57.90	\$60.80	\$63.84	\$67.03	\$9,557.60	\$10,036.00	\$10,538.66	\$11,065.60	\$11,618.53	11/02/2020
10	OFFICE SERVICES CLERK	\$30.76	\$32.30	\$33.91	\$35.61	\$37.39	\$5,331.73	\$5,598.66	\$5,877.73	\$6,172.40	\$6,480.93	7/1/2020
20	OPERATIONS CONTROL ADMINISTRATOR	\$62.79	\$65.93	\$69.23	\$72.69	\$76.32	\$10,883.60	\$11,427.86	\$11,999.86	\$12,599.60	\$13,228.80	11/02/2020
40	PAYROLL ANALYST	\$47.74	\$49.80	\$52.29	\$54.90	\$58.03	\$8,221.20	\$8,632.00	\$9,063.60	\$9,516.00	\$9,990.93	9/21/2020
30	PLANNING MANAGER	\$82.66	\$86.79	\$91.13	\$95.69	\$100.47	\$14,327.73	\$15,043.60	\$15,795.86	\$16,586.26	\$17,414.80	9/21/2020
20	PRINCIPAL ENGINEER	\$76.29	\$80.10	\$84.10	\$88.31	\$92.73	\$13,223.60	\$13,884.00	\$14,577.33	\$15,307.06	\$16,073.20	11/02/2020
20	PRINCIPAL PLANNER	\$75.94	\$79.74	\$83.73	\$87.92	\$92.32	\$13,162.93	\$13,821.60	\$14,513.20	\$15,239.46	\$16,002.13	11/02/2020
20	PRINCIPAL WATER RESOURCES SPECIALIST	\$78.22	\$82.13	\$86.24	\$90.55	\$95.08	\$13,558.13	\$14,235.86	\$14,948.26	\$15,695.33	\$16,480.53	11/02/2020
20	PROGRAMMER ANALYST	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
20	PROJECT CONTROLS MANAGER	\$71.52	\$75.10	\$78.86	\$82.80	\$86.94	\$12,396.80	\$13,017.33	\$13,669.06	\$14,352.00	\$15,069.60	11/02/2020
20	PUBLIC INFORMATION SPECIALIST	\$51.52	\$54.10	\$56.80	\$59.64	\$62.62	\$8,930.13	\$9,377.33	\$9,845.33	\$10,337.60	\$10,854.13	11/02/2020
20	PURCHASING OFFICER	\$62.21	\$65.32	\$68.59	\$72.02	\$75.62	\$10,783.06	\$11,322.13	\$11,888.93	\$12,483.46	\$13,107.46	11/02/2020
20	RATE & FINANCIAL ANALYST	\$60.93	\$63.98	\$67.18	\$70.54	\$74.07	\$10,561.20	\$11,089.86	\$11,644.53	\$12,226.93	\$12,838.80	11/02/2020
20	REAL PROPERTY AGENT	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	REAL PROPERTY SPECIALIST	\$50.09	\$52.59	\$55.22	\$57.98	\$60.88	\$8,682.26	\$9,115.60	\$9,571.46	\$10,049.86	\$10,552.53	11/02/2020
40	RISK MANAGEMENT OFFICER	\$60.69	\$63.72	\$66.91	\$70.26	\$73.77	\$10,519.60	\$11,044.80	\$11,597.73	\$12,178.40	\$12,786.80	9/21/2020
20	SENIOR ACCOUNTANT	\$54.18	\$56.89	\$59.73	\$62.72	\$65.86	\$9,391.20	\$9,860.93	\$10,353.20	\$10,871.46	\$11,415.73	11/02/2020
20	SENIOR ADMINISTRATIVE ANALYST	\$54.18	\$56.89	\$59.73	\$62.72	\$65.86	\$9,391.20	\$9,860.93	\$10,353.20	\$10,871.46	\$11,415.73	11/02/2020
10	SENIOR CLERK	\$34.94	\$36.69	\$38.52	\$40.45	\$42.47	\$6,056.26	\$6,359.60	\$6,676.80	\$7,011.33	\$7,361.46	7/1/2020
10	SENIOR CROSS CONNECTION INSPECTOR	\$42.66	\$44.79	\$47.03	\$49.38	\$51.85	\$7,394.40	\$7,763.60	\$8,151.86	\$8,559.20	\$8,987.33	7/1/2020

ALPHA SORT		HOURLY					MONTHLY					
BU	Job Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 1	Step 2	Step 3	Step 4	Step 5	Eff Date
10	SENIOR CUSTOMER SERVICE REPRESENTATIVE	\$43.42	\$45.59	\$47.87	\$50.26	\$52.77	\$7,526.13	\$7,902.26	\$8,297.46	\$8,711.73	\$9,146.80	7/1/2020
20	SENIOR ENGINEER	\$65.76	\$69.05	\$72.50	\$76.12	\$79.93	\$11,398.40	\$11,968.66	\$12,566.66	\$13,194.13	\$13,854.53	11/02/2020
10	SENIOR EQUIPMENT OPERATOR	\$41.50	\$43.58	\$45.76	\$48.05	\$50.45	\$7,193.33	\$7,553.86	\$7,931.73	\$8,328.66	\$8,744.66	11/18/2020
10	SENIOR METER TECHNICIAN	\$37.27	\$39.13	\$41.09	\$43.14	\$45.30	\$6,460.13	\$6,782.53	\$7,122.26	\$7,477.60	\$7,852.00	7/1/2020
20	SENIOR NETWORK ANALYST	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	SENIOR PLANNER	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	SENIOR PUBLIC INFORMATION SPECIALIST	\$61.25	\$64.31	\$67.53	\$70.91	\$74.46	\$10,616.66	\$11,147.06	\$11,705.20	\$12,291.06	\$12,906.40	11/02/2020
20	SENIOR SYSTEM ANALYST	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
20	SENIOR WATER RES SPECIALIST	\$68.97	\$72.42	\$76.04	\$79.84	\$83.83	\$11,954.80	\$12,552.80	\$13,180.26	\$13,838.93	\$14,530.53	11/02/2020
10	SENIOR WATER TRTMT PLANT OP GRADE IV	\$52.67	\$55.30	\$58.06	\$60.96	\$64.01	\$9,129.46	\$9,585.33	\$10,063.73	\$10,566.40	\$11,095.06	7/1/2020
10	SENIOR WATER TRTMT PLANT OP GRADE V	\$55.28	\$58.04	\$60.94	\$63.99	\$67.19	\$9,581.86	\$10,060.26	\$10,562.93	\$11,091.60	\$11,646.26	7/1/2020
30	SPECIAL PROJECTS MANAGER	\$82.66	\$86.79	\$91.13	\$95.69	\$100.47	\$14,327.73	\$15,043.60	\$15,795.86	\$16,586.26	\$17,414.80	9/21/2020
10	STOREKEEPER	\$38.77	\$40.71	\$42.75	\$44.89	\$47.13	\$6,720.13	\$7,056.40	\$7,410.00	\$7,780.93	\$8,169.20	7/1/2020
20	SUPERVISING ACCOUNTANT	\$59.23	\$62.19	\$65.30	\$68.56	\$71.99	\$10,266.53	\$10,779.60	\$11,318.66	\$11,883.73	\$12,478.26	11/02/2020
50	TEMPORARY CLERICAL WORKER	\$30.76	\$32.37	\$34.94	\$37.78	\$45.27	\$5,331.73	\$5,610.80	\$6,056.26	\$6,548.53	\$7,846.80	7/1/2020
10	UTILITY WORKER	\$32.03	\$33.63	\$35.31	\$37.08	\$38.93	\$5,551.86	\$5,829.20	\$6,120.40	\$6,427.20	\$6,747.86	7/1/2020
10	UTILITY WORKER (CANAL)	\$32.03	\$33.63	\$35.31	\$37.08	\$38.93	\$5,551.86	\$5,829.20	\$6,120.40	\$6,427.20	\$6,747.86	7/1/2020
20	WATER CONSERVATION SPECIALIST	\$49.10	\$51.56	\$54.14	\$56.85	\$59.69	\$8,510.66	\$8,937.06	\$9,384.26	\$9,854.00	\$10,346.26	11/02/2020
10	WATER CONSERVATION WORKER	\$34.94	\$36.69	\$38.52	\$40.45	\$42.47	\$6,056.26	\$6,359.60	\$6,676.80	\$7,011.33	\$7,361.46	7/1/2020
30	WATER OPERATIONS MANAGER	\$82.66	\$86.79	\$91.13	\$95.69	\$100.47	\$14,327.73	\$15,043.60	\$15,795.86	\$16,586.26	\$17,414.80	9/21/2020
10	WATER QUALITY INSPECTOR	\$34.21	\$35.92	\$37.72	\$39.61	\$41.59	\$5,929.73	\$6,226.13	\$6,538.13	\$6,865.73	\$7,208.93	7/1/2020
10	WATER QUALITY INSPECTOR (GRADE 1)	\$36.89	\$38.73	\$40.67	\$42.70	\$44.83	\$6,394.26	\$6,713.20	\$7,049.46	\$7,401.33	\$7,770.53	7/1/2020
20	WATER QUALITY SUPERINTENDENT	\$65.06	\$68.31	\$71.73	\$75.32	\$79.09	\$11,277.06	\$11,840.40	\$12,433.20	\$13,055.46	\$13,708.93	11/02/2020
30	WATER RESOURCES MANAGER	\$82.66	\$86.79	\$91.13	\$95.69	\$100.47	\$14,327.73	\$15,043.60	\$15,795.86	\$16,586.26	\$17,414.80	9/21/2020
10	WATER SYSTEMS TECHNICIAN I	\$33.36	\$35.03	\$36.78	\$38.62	\$40.55	\$5,782.40	\$6,071.86	\$6,375.20	\$6,694.13	\$7,028.66	7/1/2020
10	WATER SYSTEMS TECHNICIAN II	\$35.00	\$36.75	\$38.59	\$40.52	\$42.55	\$6,066.66	\$6,370.00	\$6,688.93	\$7,023.46	\$7,375.33	7/1/2020
20	WATER TREATMENT SUPERINTENDENT	\$73.33	\$77.00	\$80.85	\$84.89	\$89.13	\$12,710.53	\$13,346.66	\$14,014.00	\$14,714.26	\$15,449.20	11/02/2020
20	WATER TREATMENT SUPERVISOR	\$66.67	\$70.00	\$73.50	\$77.18	\$81.04	\$11,556.13	\$12,133.33	\$12,740.00	\$13,377.86	\$14,046.93	11/02/2020
10	WATER TRTMT PLANT OPER GRADE III	\$47.84	\$50.23	\$52.74	\$55.38	\$58.15	\$8,292.26	\$8,706.53	\$9,141.60	\$9,599.20	\$10,079.33	7/1/2020
10	WATER TRTMT PLANT OPER GRADE IV	\$50.29	\$52.80	\$55.44	\$58.21	\$61.12	\$8,716.93	\$9,152.00	\$9,609.60	\$10,089.73	\$10,594.13	7/1/2020
20	WATER USE EFFICIENCY SUPERVISOR	\$61.92	\$65.02	\$68.27	\$71.68	\$75.26	\$10,732.80	\$11,270.13	\$11,833.46	\$12,424.53	\$13,045.06	11/02/2020
20	WATERSHED RESOURCES SPECIALIST	\$50.09	\$52.59	\$55.22	\$57.98	\$60.88	\$8,682.26	\$9,115.60	\$9,571.46	\$10,049.86	\$10,552.53	11/02/2020
20	WATERSHED RESOURCES SUPERINTENDENT	\$65.06	\$68.31	\$71.73	\$75.32	\$79.09	\$11,277.06	\$11,840.40	\$12,433.20	\$13,055.46	\$13,708.93	11/02/2020